


Getting to Know the Leading Lion



A black and white photograph of a ball of dark, thick yarn resting on a fabric with a bold, horizontal striped pattern. The yarn is coiled in a traditional ball shape, with some strands visible extending from the base. The background fabric has wide, dark stripes on a lighter background. The overall image has a soft, slightly blurred quality, emphasizing texture and pattern.

MONKEY THOUGHTS

- 
- ▶ Big boxes
 - ▶ Focused until completed
 - ▶ High-level

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- ▶ Focused until completed
- ▶ High-level
- ▶ 30,000 feet





Strengths



FOCUSED

TASK-ORIENTED



LEARNING ACTIVITY

- ▶ Think of a coworker that might be a Leading Lion. How can you lead this person in such a way to capitalize on his or her strengths?
- ▶ Think of a family member or close friend that might be a Leading Lion. How can you lead this person in such a way to capitalize on his or her strengths?
- ▶ Write each of their names down.

Weaknesses



INSENSITIVE





Lion Tips

TURN ON YOUR FILTER



Weaknesses



INSENSITIVE

WORKAHOLIC

“Let’s go conquer that hill!”









RUBY TUESDAY

SIMPLE FRESH AMERICAN DINING

SIMPLE FRESH AMERICAN DINING

OPEN
THANKSGIVING
NOV. 27

NO PARKING



Celebrate victories with your team.

LEARNING ACTIVITY

- ▶ How can you help your Lion coworker overcome his or her weaknesses?
- ▶ How do your strengths complement those weaknesses?

How to Lead the Leading Lion



Validating a Lion



ACCOMPLISHMENT OF THE TASK

EMPOWER

**DO NOT
MICROMANAGE
LIONS**

Validating a Lion



ACCOMPLISHMENT OF THE TASK

EMPOWER



Lions at home.



Lions at work.

Communication with a Lion



THEY TEND TO ROAR

USE STRONG ACTION WORDS

**FOCUS ON THE ACTION POINTS
AND ACCOMPLISHMENTS**

LIONS & STRESS



LIONS & STRESS



LIONS & STRESS

ACTION HERO



LIONS & STRESS

ACTION HERO

TOTAL CONTROL - NO NEED FOR HELP

LIONS & STRESS

ACTION HERO

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QUICK DECISIONS

Leading a Lion



- ▶ Help that person to slow down
- ▶ Be clear about boundaries
- ▶ Use direct communication

Lions as Leaders



- ▶ Leadership style--directive
- ▶ Action-oriented
- ▶ Commander
- ▶ Excitement through promise of success
- ▶ Decisive
- ▶ Can hurt others for the sake of the goal
- ▶ Burn out others

LEARNING ACTIVITY

- ▶ What are your primary challenges in leading or working with the Leading Lion on your team?
- ▶ Based on your personality style, what do you need to change in your approach to leading this Lion? Consider expectations, organizational approach and communication styles.



Do you have
QUESTIONS?

